



Ajax Public Library Board Position Statement

Statement on Equity, Diversity, And Inclusion

Ajax Public Library's commitment to equity, diversity, and inclusion is unwavering. Library services will strive to be without systemic biases or barriers to access. Diverse backgrounds and experiences will be accepted and celebrated to create a culture of understanding and appreciation.

The Library will aim to be a space where everyone, regardless of their background or identity, feels welcomed and valued. We will provide equal access to information, support civic discourse, and uphold the principles of respect and understanding in all our endeavors.

Approved

March 21, 2024

Applicable Resources and Legislation

[United Nation's Universal Declaration of Human Rights](#)

[Canada's Charter of Rights and Freedoms](#)

[Ontario Human Rights Code](#)

[Canadian Federation of Library Associations' Statement on Diversity & Inclusion](#)

[Canadian Urban Libraries Council Statement on Diversity & Inclusion](#)